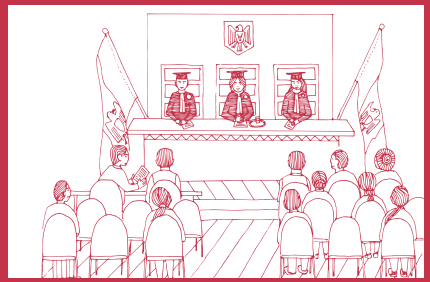


Profile of Women in Decision-Making Process

(by some professional areas)



Demographic-economic characteristics of women in management positions

Note: Managers of all levels = Group 1 of the RM Classification of Occupations;
Legislators, chief executives, senior officials and heads of public administration = Group 11 of the RM Classification of Occupations

By the type of occupation, **1 in 2** managers of all levels is a woman (**48%**)



Out of 10 women managers of all levels:

Half are aged 15-44 years old (**49,5%**)

Half are aged 45-64 years old (**49,5%**)

or

over 65 years old (1%)

7 women have higher education (**70%**)

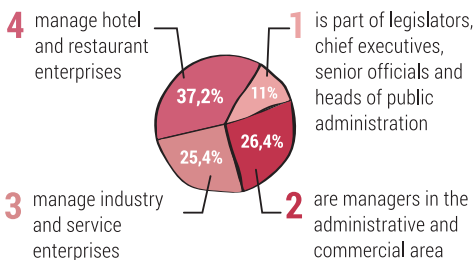


3/4 work in urban areas (**75%**)

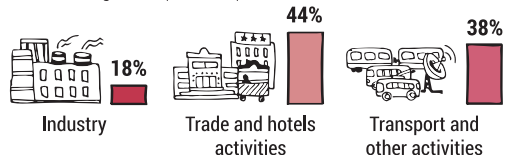
9 work as employees receiving salaries and **1** works on her own account



Source: NBS, Labour Force Survey, 2015



6 manage enterprises in private sector



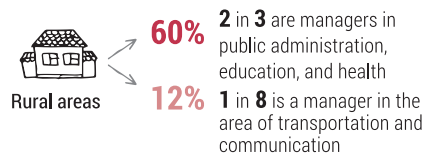
4 are managers in the public sector - mainly in public administration, education, health, and social assistance (**65,8%**)

Women in management positions by economic activities

Women managers working on **their own account**:




Women managers working as **employees**:



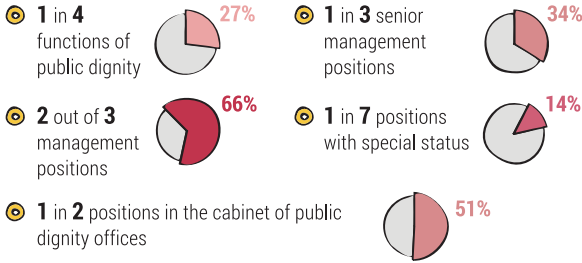
Source: NBS, Labour Force Survey, 2015

Women in public service decision-making positions

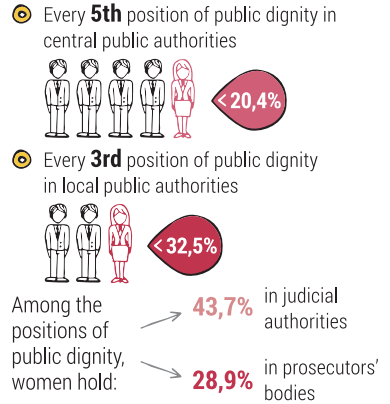
Out of 10 public positions held by women:

2 are managerial positions  **8** are executive positions 

In public service women hold:

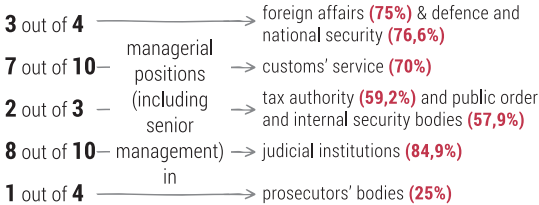


Women hold:

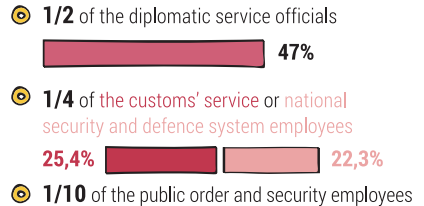


Source: NBS, Survey on Number of Civil Servants, 01.01.2016

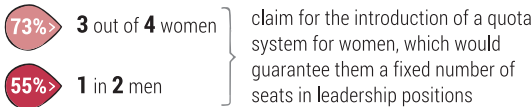
Out of 10 managerial positions by types of public authorities, women hold:



In special status positions women account for:



Women's acceptance in managerial positions and professions

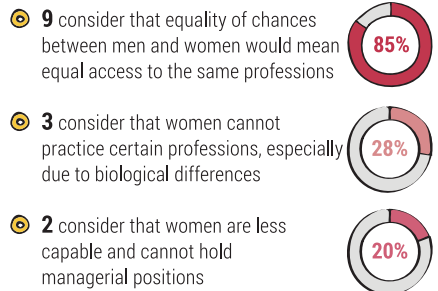


Source: Women's Law Centre, Men and Gender Equality, 2015



Source: Soros Foundation Moldova, Women's and men's participation in decision making, 2012

Out of 10 respondents (by topic):



Source: Institute of Public Policies, Soros Foundation Moldova, SUR, Population perceptions on discrimination, 2015